



October 18, 2013

Dear Members of the BART Board of Directors and General Manager Crunican,

Our goal is to have the trains running by 10:00 p.m. tonight – five hours from now.

We both need to do right by the riders, commuters, the businesses, the workers, and others who've been impacted by the trains not running.

To get trains back running, there's a very clear path—what we're calling the Rider First Plan--- that we urge you to accept.

Under the Rider First Plan:

- First, we commit to what we already agreed to on pensions where we met you 100 percent.
- Second, we commit to what we already agreed to on health care where we met you 100 percent, and re-commit to changing retiree medical eligibility from five years to fifteen years.
- Third, we commit to what we already agreed to as an economic framework (which includes wages).
- Fourth, the District would agree to accept the unions' compromise language on past practice.
- Fifth, we re-commit to all of the tentative agreements we have already achieved on a variety of work rules.
- Sixth, in order to resolve all of the outstanding supplemental issues on workplace rules that blocked us both from being able to reach an agreement, we would submit to and accept the results of a final and binding interest arbitration.
- Seventh, we would return to existing language on all outstanding General Proposals.

Finally, as suggested by the mediators, the parties would establish a High Level Working Group facilitated by a Federal Mediation Service representative.

We urge you to sign this Riders First Plan, so the trains can be running by 10:00pm today. Please respond as soon as possible today so that we can communicate to our workers in order for the trains to run today.

Sincerely,

Roxanne Sanchez
SEIU 1021 President

Antonette Bryant
ATU 1555 President/Business Agent

John Arantes
SEIU 1021 BART Chapter

Des Patten
SEIU 1021 BART Professional Chapter President